

CLEVEDON SCHOOL

POLICY STATEMENT

PERSONNEL

The Board delegates responsibility to the Principal on all matters relating to the management of staff in the expectation that they will be managed in a sound, fair and respectful manner in accordance with the current terms of their employment documents. Therefore, the Principal may not fail to:

- Ensure that employees are not discriminated against on other than clearly job-related criteria, individual performance or qualifications.
- Ensure all employees their rights to personal dignity, safety and access to an approved and fair internal grievance process.
- Ensure that all required staff are registered or have a current Limited Authority to Teach.
- Provide a smoke free environment.
- Provide for all staff a contract, either individual or collective.
- Carry out annual performance appraisal.
- Meet current employment legislation.
- Take reasonable steps to protect staff from unsafe or unhealthy working conditions.
- Provide Protective Disclosure protection.